

ABSTRACT

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The Effect of Psychological Capital on Employee Performance in the Department of Khazanah and Banknote Verification, Peruri; Dr. Rostiana, M.Si, Psi.

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This study aimed to determine the effect of psychological capital on employee performance in the Department of Khazanah and Banknote Verification, Peruri. This was a non-experimental field study involving 160 participants by using a convenience sampling technique. Measurements were performed using two pieces of questionnaires, psychological capital and employee performance questionnaire. The results showed that there were significant effect of psychological capital on employee performance of 34.8 percent. Researcher assume that the dimension of psychological capital that has contributed most was self-efficacy, but the researcher's hypothesis was not proven. From the results of the regression analysis indicated that the psychological dimension of capital that has contributed most to the performance of the employees was hope.

Key words: psychological capital, employee performance