

ABSTRACT

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Perception of Supervisory Role Toward Turnover Intention With Job Demands as Moderator (Study at PT. XYZ); Dr. Rostiana, M.Si., Psi. Undergraduate Program in Psychology, Tarumanagara University, (i-xiv; 59 pages; R1-R3; Appdx 1-38)

The purpose of this study is to know the perception of supervisory role toward turnover intention can't be increased or decreased by job demands in PT. XYZ. The research was conducted with 91 employees using probability sampling technique with simple random sampling method. The result shows that supervisory role toward turnover intention can not be increased or decreased by high job demands and supervisory role toward turnover intention can't be increased or decreased in low job demands.

Keywords: Supervisory role, job demands, and turnover intention.