

## **ABSTRACT**

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***Influence of Subjective Well Being To Organizational Citizenship Behavior (Study in PT. X and PT. Y Employee); Dr. Rostiana, M.Si., Psi. Undergraduate Program in Psychology, Tarumanagara University, (i-xvii; 79 pages, R1-R7, Appdx 1-60).***

*The aim of this research is to know influence of subjective well being to organizational citizenship behavior on PT. X and PT. Y employee. Subjective well being is people's evaluation of their lives, include cognitive and affective judgements of their life experiences. Organizational citizenship behavior is employee's voluntary behavior, beyond job's description, and contribute toward organizational efectivity. The research method is using quantitative research method. The sampling is using purposive sampling. The sample is permanent employees of PT. X and PT. Y has worked minimally one year with senior high school background education amounting to 207 people (PT. X amounting to 97 people and PT. Y amounting to 110 people). This research used simple regression analysis. The result show there isn't significant influence of subjective well being to organizational citizenship behavior ( $t = 1,51$ ,  $p > 0,05$ ).*

**Keywords:** *Subjective well being and organizational citizenship behavior.*