

Abstract

Influence Job Satisfaction againts Work Engagement at Traffic Police in Bogor; (DR. Rostiana, M.Si, Psi.); Undergraduate Program in Psychology, Tarumanagara University, (i-xii, 69 pages, appdx 53)

Indonesian police institution, especially the traffic police is one of charge's countries of maintaining security and public order, enforce the law, as well as providing protection, guidance, and service to the community in order to maintaining security in the country. In carrying out their duty properly in order to achieve, it requires a high job satisfaction of the traffic police. Then, to see how high their job satisfaction, their also required a high work engagement. The aim of this study is to know the effects of job satisfaction (as an independent variable) and work engagement (as a dependent variable) at traffic police in Bogor. The participants of this study are 152 traffic police in Bogor. This study is using linear regression for the statictic measurement. The result shows positive and significant effect from job satisfaction and work engagement ($r^2 = 0,157$). It reratas describe that a higher job satisfaction can make a higher work engagement too, that showed by the traffic police in Bogor.

Keywords: job satisfaction, work engagement, and traffic police in Bogor