

ABSTRACT

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Perception of Intercultural Sensitivity and Job Satisfaction among Multinational Company Employee (Study on PT. Jaya Readymix) (Rostiana, M.Si, Psi.); Bachelor Degree, Faculty of Psychology, Tarumanagara University.

The purpose of this research is to find out the correlation between perception of Intercultural Sensitivity and job satisfaction among multinational company employee, specifically on PT. Jaya Readymix employees. According to Panggabean (2003), intercultural sensitivity is a sensitivity to the importance of cultural differences and to the point of view of people in other cultures. This competency have played an important role in intercultural relationships, which can be used as self adjustment and job satisfaction predictor. The quantitative data for this particular research was collected from 100 employees that were questionnaired and gathered through accidental sampling. Based on *Spearman correlation test* with significance level 0.05, show $p > 0.05$. This means that there is no significance correlation between perception of intercultural sensitivity and job satisfaction among multinational company employee.

Key Words: job satisfaction, intercultural sensitivity, employee