

Abstract

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Roles of Psychological Capital to Work Engagement: Quality of Work Life as Mediator; Dr. Rostiana, M.Si., Psi. Undergraduate Program in Psychology, Tarumanagara University, (i-xiv; 81 pages, R1-R4, Appdx 1-79).

The aim of this research is to know the role of psychological capital in work engagement mediated by quality of work life. This study involved 125 employees of PT. X. In this study, the author used quantitative method. Data was collected using questionnaires. There are three questionnaire being used in data collection. Regression test was used to analyze the data. The Baron and Kenny method was used to testing mediation. The results show quality of work life served as partial mediation of the psychological capital and work engagement. These findings added to the evidence that organization benefit from encouraging employees to apply psychological capital to improve quality of work life, which in turn influenced employee's work engagement.

Keywords: *psychological capital , work engagement, quality of work life.*